Lawrence M. Miller www.ManagementMeditations.com

### LIFE CYCLES OF LEADERSHIP AND ORGANIZATION

First, A Word about BIG Cultures and Leadership Styles Through the Organization Life Cycle.

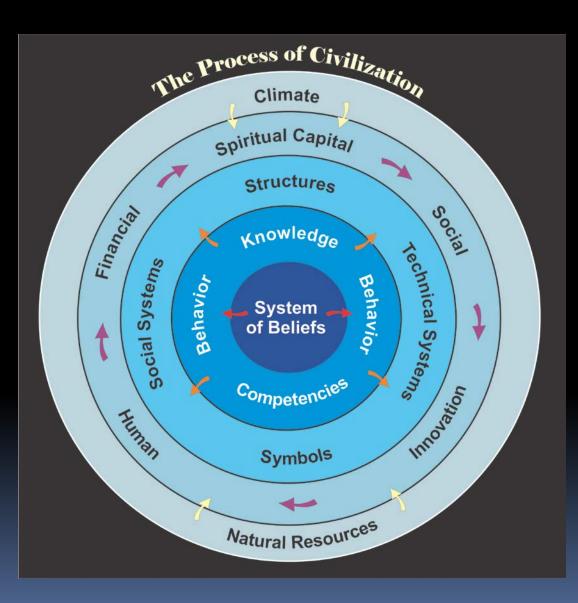
 Sometimes there are lessons for small systems in the behavior of big systems.



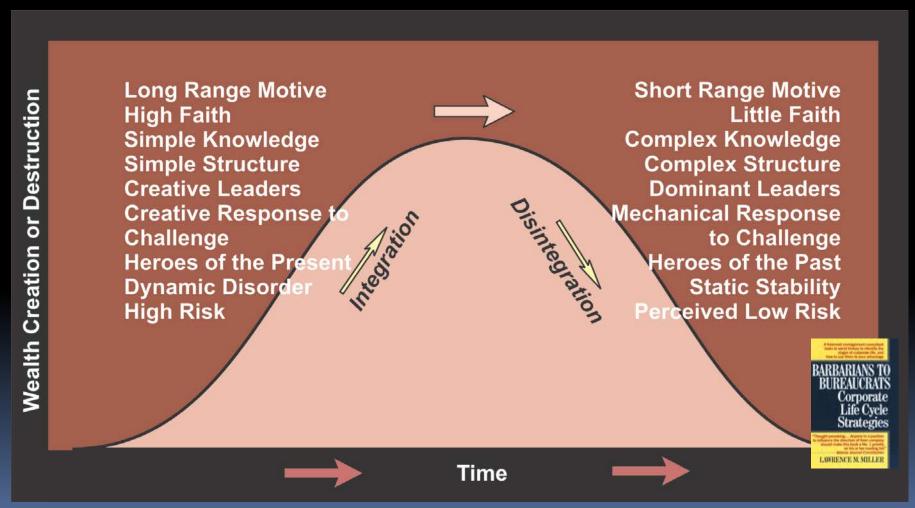


# The Dynamic System of Civilization

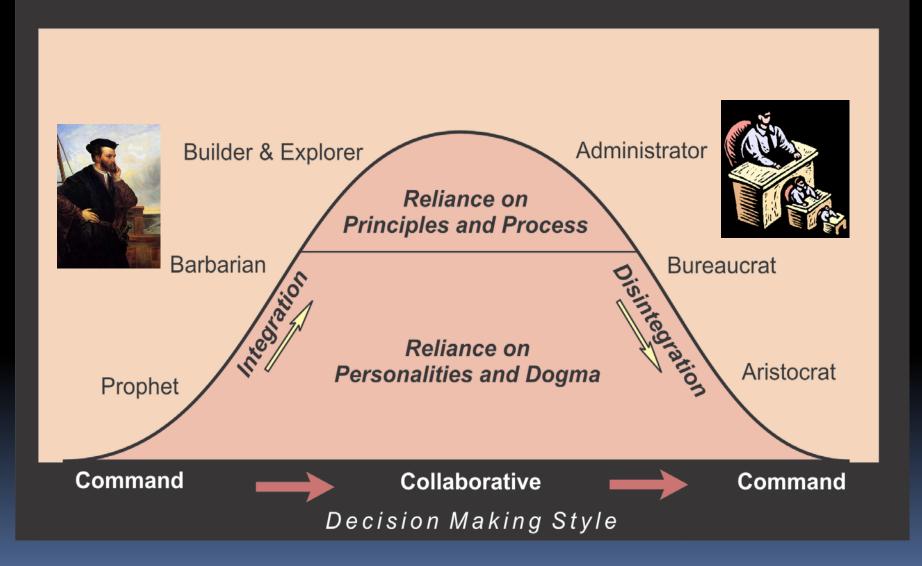




### Cultural Characteristics of Emergence and Decline

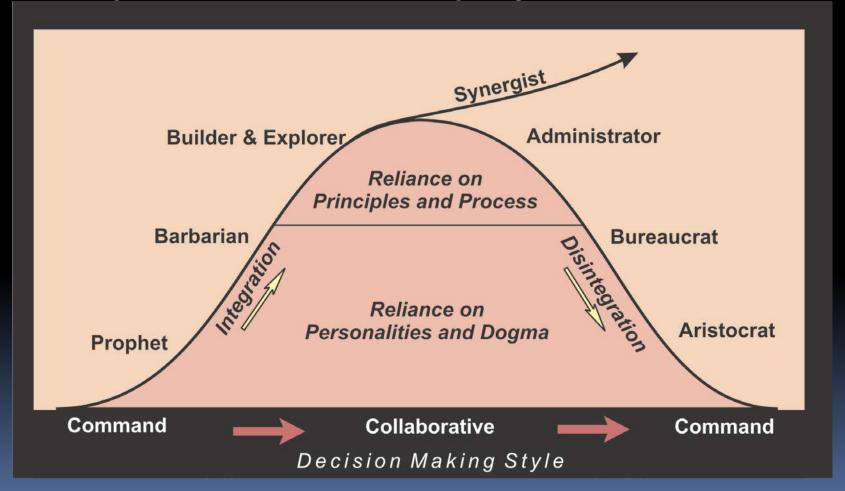


#### The Life Cycles of Leadership and



#### Is the Downfall Inevitable?

Or, Can We Achieve an "Ever advancing civilization, the day not to be followed by night?"



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#### The Real Capital of a Corporation,

Person or Nation

Spiritual Capital: The degree to which individuals are centered by higher purpose and lasting values.

Social Capital: The Level of internal and external trust.

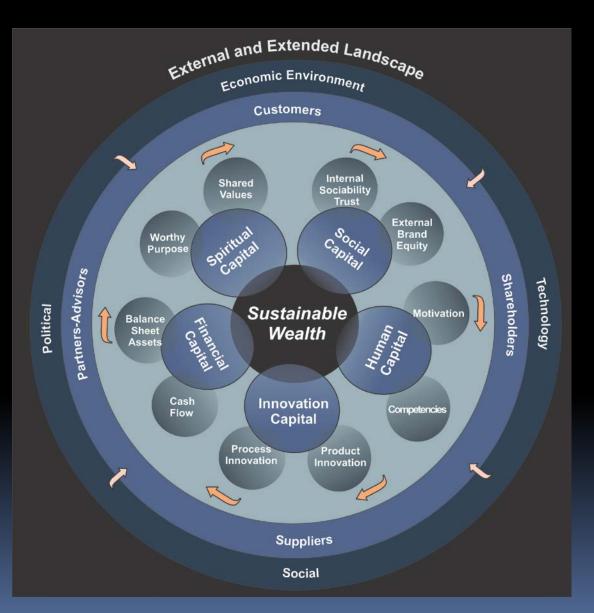
Human Capital: The sum of human competence and motivation.



Innovation Capital: Innovation may be either technology (product), or process (how we make, deliver, service). The business of business is to innovate.

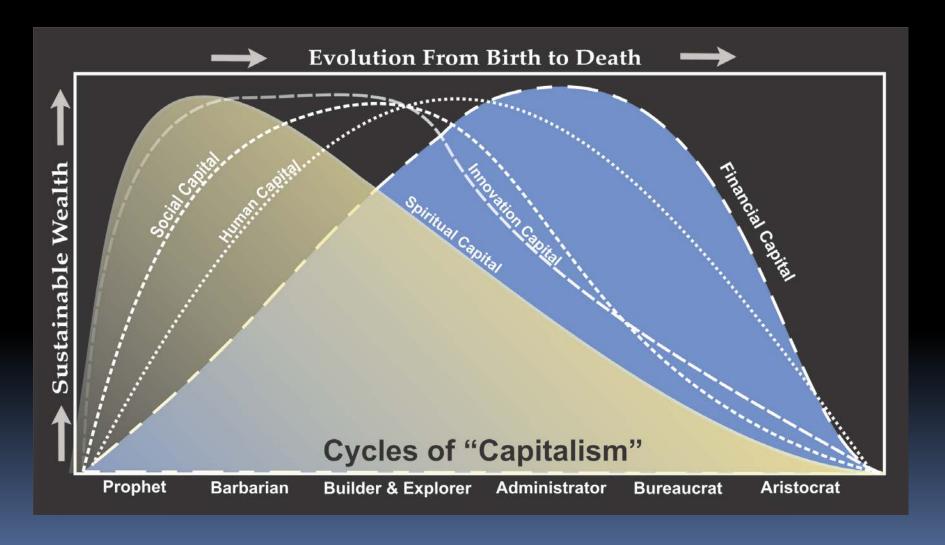
Financial Capital: The net of the financial assets and liabilities.

## Dynamics of Organization Assets and Liabilities



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#### How Capitalism Really Works



#### In Summary...

